

2014-16

Time : 4 Hours

Full Marks - 80

*Candidates are required to give their answers
in their own words as far as practicable.*

The questions are of equal value

Answer any five questions

1. Explain the meaning and nature of organisation. Explain its various types. <http://www.biharpaper.com>
2. What is organisational behaviour? Explain the various elements of organisational Behaviour.
3. Discuss Maslow's Need Hierarchy theory of Motivation.

4. What do you mean by organisational conflict? Describe briefly the various causes of conflict.
5. What is organisational effectiveness? List out the various determinants of organisational effectiveness.
6. Define Organisational culture. Differentiate between culture and climate.
7. Explain the nature of Leadership. State various traits of Leadership. <http://www.biharpaper.com>
8. Define perception. Discuss the factors influencing the perception process.
9. Define personality. Discuss the important factors determining the personality of a person.
10. Write short notes on any two of the followings:
 - a) Human Relation Movement.
 - b) Dynamics of conflict.
 - c) Features of Values.
 - d) Monetary & Non-Monetary incentives.